



Aird Walker & Ralston Ltd

Registered Electrical Engineers Established 1919

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Carbon Emissions Reduction Policy

Policy Statement of Intent

Aird Walker & Ralston Limited has produced this Carbon Emissions Policy in support of the Environmental Policy relating to our business activities. This policy and practices show we take our responsibility seriously, to ensure our operations have minimal impact on the environment and conserve natural resources. We monitor, review and record our aspects and impacts, recognising those aspects which have the most significant impacts. These are used to develop our procedures and to put the necessary control measures in place to minimise the impacts on the environment. It is our policy to concentrate the Company's efforts on these significant areas responsible for most of our emissions.

Purpose of the Policy

Climate Change, The Greenhouse Effect and Global Warming are real issues affecting the entire world and the current state of the climate crisis demands that businesses make efforts to reduce their carbon footprint. This policy is to provide guidance and direction to address these challenges, whilst establishing our Company as a participant in carbon reduction.

Transportation

We will make it a priority to decrease emissions resulting from Company vehicles usage. This is to include:

- Reducing the number of vehicles required to complete business undertakings where appropriate,
- Gradually replace the existing fleet with more efficient, lower emission, alternative fuel vehicles, where appropriate,
- Working with employees to plan travel arrangements using satellite navigation systems to reduce travel distances,
- Install vehicle speed limiters and tracking devices to reduce both fuel consumption and vehicle usage,

Electricity

We will make it a priority to decrease emissions through the use of electricity. This is to include:

- Retrofitting buildings with energy efficient technology wherever it is reasonable to do so,
- Purchasing high efficiency / low energy equipment and computer hardware with energy saving settings,
- Working with employees to reduce their use of electricity,

Heating

We will make it a priority to decrease emissions resulting from the generation of heat for our buildings. This is to include:

- Switching to lower emission alternative energy sources, as these become available and sources are appropriate,
- Implementing energy efficiency measures wherever possible,
- Working with employees to reduce the ambient temperature of buildings,

Performance Indicators, Accountability and Targets

The management will collect information and report progress on emission reduction at annual Management Reviews.

The measures to be considered are:

- Fossil fuel use and emissions from transportation,
- Fossil fuel use and emissions from heating processes,
- Electricity use and emissions from annual energy consumption,

It is the ultimate responsibility of the directors for overseeing the implementation of this Policy and by demonstrating our own personal commitment and involvement to make the resultant objectives known to our employees and stakeholders.

Signed

Gordon Christie
(Managing Director)
On behalf of Aird Walker & Ralston Limited

Date: 01-07-2021

Review Date: 01-07-2022



Managing Director: Mr.G.Christie.

Company Registration Number; SC020812, Registered Office: 1 Simonsburn Road, Loreny Industrial Estate, Kilmarnock, Ayrshire, Scotland, KA1 5LA