

Aird Walker & Ralston Ltd.



Registered Electrical Engineers

12F Lawson Street, Kilmarnock KA1 3JP

Telephone: (01563) 522236 Fax No: (01563) 521304

Company Registration Number: Scotland - SC020812, Registered Office: 1 Simonsburn Road, Loreny Industrial Estate, Kilmarnock, Ayrshire, Scotland, KA1 5LA

Health Safety and Welfare Policy

Policy Statement of Intent

Aird Walker & Ralston Ltd recognises and accepts its legal obligations and responsibilities under Section 2 (3) of the Health & Safety at Work . Act 1974.

It is the policy of Aird Walker & Ralston Limited to operate an Integrated Management System with the Health, Safety and Welfare elements conforming to the requirements of ISO OHSAS 18001: 2007. The Company is committed to the continuous improvement of the Health & Safety aspects of this Management System.

To safeguard the health, safety and welfare of all its employees whilst at work, and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health;

To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in its employment, but who may be affected, are not exposed to risks to their health & safety;

To recognise its obligation to meet all relevant legislative requirements pertaining to Health, Safety and Welfare issues, which apply to any of the Company's undertakings;

The health, safety and welfare of everyone affected by our undertakings.

This policy is to be reviewed on an annual basis or sooner in the event of any change in legislation or procedure affecting the policy and made available to all interested parties or stakeholders.

In addition to this Health, Safety & Welfare Policy, the company also has an Asbestos Management Policy and Management Plan in line with the Control of Asbestos at Work Regulations 2002.

It is the ultimate responsibility for overseeing the implementation of this Health, Safety and Welfare Policy rests with the Directors.

Signed

Gordon Christie

(Managing Director)

On behalf of Aird Walker & Ralston Ltd

Date: 01-07-2016

Review Date: 01-07-2017



Managing Director: G.Christie.