



Aird Walker & Ralston Ltd

Registered Electrical Engineers Established 1919

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Sustainable Development Policy

Policy Statement of Intent

Statement of Intent

Sustainable development means adopting strategies and activities that meet the needs of the business and its stakeholders today, while protecting, sustaining and enhancing the human and natural resources that will be needed in the future.

Aird Walker & Ralston Limited recognises its responsibility to carry out its business activities in an environmentally and socially responsible manner. We will strive to incorporate environmental and social considerations into all of our activities.

The concept of sustainable development must be integrated both into business planning and into management information and control systems, including all policies and processes.

We recognise that it is our responsibility to encourage our stakeholders to minimise negative environmental, financial and social effects associated with the products and services that are provided.

We will also strive to ensure that local and smaller stakeholders are not discriminated against in connection with our processes and specifications.

Aird Walker & Ralston Limited is committed to continued excellence in protecting and conserving the environment for future generations. This is a primary management responsibility as well as the responsibility of every employee. We believe in the responsible integration of environmental and economic considerations in all decisions affecting our operations. Our primary goal is the elimination of wastes and emissions to protect human health and the environment.

To continue to improve our corporate policies, programmes and environmental performance, we will take into account Industry Practices & Standards, Technical Developments such as new Process Technologies, Competitors' Strategies, Customer & Consumer Needs and Community Expectations, along with all Legislation, Regulations & Standards.

Signed

Gordon Christie
(Managing Director)
On behalf of Aird Walker & Ralston Limited

Date: 01-07-2021 Review Date: 01-07-2022



Managing Director: Mr.G.Christie.

Company Registration Number; SC020812, Registered Office: 1 Simonsburn Road, Loreny Industrial Estate, Kilmarnock, Ayrshire, Scotland, KA1 5LA

Aird Walker & Ralston Limited.

Specific Aims:

Whilst managing all of our own internal practices and systems we will:

- Encourage internal purchasers to review their consumption of goods and services in order to reduce usage where possible and develop business cases based on sustainable principles.
- Give preference to products and services that can be manufactured, used, and disposed of in an environmentally and socially responsible way and consider whole life costs when assessing product suitability.
- Ensure that sustainability criteria are included in specifications and the award of contracts.
- Enhance employee awareness of relevant environmental and social effects through appropriate training exercises.
- Provide guidance and relevant product information to staff members to allow them to select sustainable products and services.
- Work with existing & potential stakeholders to investigate and introduce environmentally friendly processes and products.
- Ensure that Stakeholders' sustainable & environmental credentials are considered in the Appraisal processes.
- Ensure non-discrimination against local and smaller Stakeholders.

Meeting our Aims:

Recognising the critical link between a healthy environment and sustained economic growth, we are committed to protecting and enhancing the environment and we will:

- Integrate environmental considerations into our business planning and decision making processes, including product research and development, new manufacturing methods and acquisitions / divestitures.
 - Develop clear objectives and tools, with all our stakeholders, to minimise the environmental and social effects associated with the products and services we purchase and supply.
 - Identify, assess & manage sustainable & environmental risks associated with our operations & products throughout their life cycle, to reduce or eliminate the likelihood of adverse consequences.
 - Identify the mechanisms that we intend to use to incorporate environmental and social factors into our procurement process.
 - Comply with all applicable legal and regulatory requirements and, to the extent we determine it appropriate, adopt more stringent standards for the protection of our employees and the communities in which we operate.
 - Make reduction, reuse and recycling the guiding principles and means by which we achieve our goals.
 - Build relationships with other environmental stakeholders – including the community, educational institutions, public interest groups and the general public - to promote the development and communication of innovative solutions to industry environmental & sustainable problems.
 - Clearly specify the role that purchasing officers will play in the identification and selection of sustainable products and services.
 - Identify and implement necessary changes to the procurement process and specifications to ensure non-discrimination against local and smaller suppliers.
 - Provide regular communications to, and training for, employees to heighten awareness of, and pride in, environmental issues.
- Develop a process to measure our progress.



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